



HARLESTON SANCROFT
ACADEMY

Headteacher: Mr Rob Connelly BSc. (Hons)
Primary Phase: 01379 853211
e: primary@sancroft.stbenets.org
Secondary Phase: 01379 852561
e: secondary@sancroft.stbenets.org
w: sancroft.stbenets.org
t: @SancroftAcademy

 Diocese of Norwich
St Benet's
Multi Academy Trust

20th June 2023

Dear Parent/Carer,

As we head towards the end of the academic year, I find myself in a position where I am again writing to you with regards to planned industrial strike action by Teachers. As you may be aware, Teacher members from all 4 unions rejected the Secretary of State for Education's in principle pay offer. As a result of this, the National Education Union (NEU), who have previously secured a mandate for industrial action, have announced two further strike dates and these will take place on **Wednesday 5th July 2023** and **Friday 7th July 2023**, with the potential of more strike dates being announced to take place in the Autumn Term.

As I have stated in all my previous letters, it is always my intention to do what I can in order for the school to remain open, however, staff shortages due to strike action, may mean that we will be unable to deliver normal provision. We may have to consider restricting attendance, or closing the school if we are unable to provide safe staffing levels. I have asked each teacher across the Primary and Secondary phases if they are intending to be involved in the strikes or not, and once I have this information, (which they are not obliged to share), I will let you know if and how each phase will be affected. I am aware there are planned trips and whole school events that are scheduled to take place on these dates for some of our children and I will ensure decisions that are made consider the wider implications for all.

I appreciate that the strike action will create challenges for some of you and will do everything I can to ensure that the impact is minimised. However, once again, I ask for your patience and understanding as we support the right to strike, but also maintain our commitment to doing what we can for our children.

Yours sincerely,

Rob Connelly
Headteacher