

Advert

Science Teacher (Secondary Phase) 0.8 - 1.0 FTE

'You Belong Here'

Salary scale: MPS/UPS

NoR: 876 (whole school March 2024) 497 in our secondary phase

DfE No: 926/4034

This is an exciting opportunity for the right person to join the staff at Sancroft, delivering the very best outcomes for our community. Reporting to the curriculum lead, the successful candidate will be expected to teach science across KS3 and KS4 with a commitment to further develop our highly successful curriculum as part of an incredibly supportive department.

We are extremely proud of our ethos and the very positive relationships which exist at the school. The Harleston Sancroft Academy, part of the St Benet's Multi Academy Trust, is an oversubscribed, inclusive and very successful 3-16 Church of England All Through School in South Norfolk where children thrive and achieve very well. Children are supported to flourish and grow with responsibility and resilience. The primary and secondary phases are located approximately half a mile apart.

The successful candidate will have the ability to inspire and motivate our students and staff to achieve outstanding results in a very supportive environment.

We are looking for the following:

- An outstanding classroom practitioner
- A person committed to the highest standard of achievement for all students
- A clear commitment to the school's vision and Christian ethos

We offer:

- A great working relationship with staff and students
- An extensive 'in house' CPD programme
- The support of an informed and active Local Governing Committee and Trust
- A very supportive and encouraging Senior Leadership Team
- Close collaboration throughout the Multi Academy Trust

- An opportunity to work in a good location where the cost of housing is attractive
- Membership of Spectrum Life wellbeing and mental health support

Why Sancroft?

“The distinctiveness and effectiveness of Sancroft as a Church of England school are outstanding.”
Church Schools Inspection 2017

‘I love our school, it is vibrant, exciting, caring, compassionate and understanding, all the things I would want my child to experience in Education. It is filled to the brim with people who would do anything for their colleagues and students.’ (Staff survey, Feb 2024)

“The SLT at this school leads with an extremely strong sense of passion and belief in what they are doing and why. The school fosters a great sense of community and it is clear that the SLT has the student’s needs at the heart of every decision. It is a great place to work and the students are fab!”
(Staff survey, Feb 2024)

“The school has evolved to where it is today with dignity, strength and kindness at its heart” (Recent parent survey)

I joined the team here because of the strong set of values, which I saw on the ground in the way that the community functions and the respect from one another, which flows from leadership, through the staff team, and to the pupils. I am grateful for being part of a community that cares for one another and seeks to support one another in the work that we share.’ (Staff survey, Feb 2024)

‘Our school has a unique community with a diverse range of students that truly care, not only for their education but for the people around them too. It is a kind nurturing environment where respect goes both ways. Teachers build relationships with students which aids in students development and support. We are lucky at Sancroft to have teachers who are kind, caring, trustworthy and positive. At Sancroft we are a family who want each other to succeed both at school and beyond.’ (Student survey, September 2023)

If you inspire young people and adults and are committed to raising standards in a thriving, good humoured and forward moving environment, please visit the [vacancies page](#) on our website for further information and an application form.

Applications should be submitted to Emma Johnson, School Business Manager at ejohnson@sancroft.stbenets.org Applications should be accompanied by a supporting letter of no more than 2 sides.

This post is likely to come under the requirements of the Childcare (Disqualification) 2009 Regulations and the successful applicant will be required to complete a declaration form to establish whether they are disqualified under these regulations.

Further information

The post-holder will need to be able to communicate effectively in English both orally and in writing in order to undertake the requirements of the role.

Visits to the school are warmly welcomed. Please contact the school office to book an appointment or speak with the Headteacher; Mr Connelly.

Culture and ethos:

- Proactively promote and demonstrate the Diocese's vision and values in all aspects of work
- Challenge, motivate and empower others to set high aspirations and attain ambitious outcomes
- Treat everyone as a valued individual who is loved by God
- Promote and demonstrate a culture of continuous improvement which includes keeping abreast of educational developments and best management practice
- Work collaboratively developing the concept of family across the Trusts and their academies
- Ensure regular open and honest communication in all professional duties
- Recognise the importance of serving the wider community and promoting inclusivity.
- Undertake such other reasonable duties as may be required from time to time as are consistent with the responsibilities of the grade.

The duties and responsibilities highlighted in this job specification are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and scope of the post and the grade has been established on this basis.

Safeguarding

The safety and well-being of children is central to our ethos, and we expect all staff and volunteers to share this commitment. Successful applicants will be required to provide references and undertake the Independent Safeguarding Authority checks including an enhanced Disclosure and Barring Service (DBS) check and comply with the Safeguarding Policy and child protection practices of the Trust.

Equalities

The Diocese of Norwich Education Services Company (DONESC) has a strong commitment to achieving equality of opportunity in its academies and in the employment of people. The post holder will ensure

that the DONESC meets its statutory obligations in relation to all aspects of equalities legislation. This post involves regular travel around the Diocese and maybe some evening and weekend work. This job description is not an exhaustive document. It reflects the duties and responsibilities applicable at the time of issue. Details and emphasis are subject to amendment and revision in the light of the changing of DONESC.

Closing date: 9.00am Wednesday 17th April 2024

Interviews: Week commencing 22nd April 2024

Taking-up post: September 2024